

TOBYHANNA REPORTER

News Notes

Release of information

The Army’s rules for releasing information to the public are simple. Any information intended for public release that pertains to military matters or subjects of significant concern must be cleared by appropriate security review using SEL Form 1012 and by the Public Affairs Office (PAO) prior to release.

This includes materials placed on the Internet or released via similar electronic media such as Facebook, Twitter and other social media platforms, according to Army Regulation 360-1, The Public Affairs Program.

PAO streamlines Reporter delivery

To streamline distribution of the Tobyhanna Reporter newspaper, the Public Affairs Office has devised a new method of delivery to cut cost and reduce touch time while ensuring every depot employee, visitor, resident, and military member has access to the 8-page publication.

Ten high-traffic locations on the depot have been identified as distribution points for the monthly newspaper: commissary, Exchange, field house, 1A hallway near the ATM, outside the credit union, Building 20, Building 2 cafeteria, Cafe 4, Building 1A mezzanine, and at the intersection of hallways near the tool crib. Readers can pick up a copy of the Tobyhanna Reporter at any of the locations throughout the day at their convenience.

A pre-determined quantity of newspapers will be delivered to each location on the day the newspaper is published, eliminating the need for support staff to distribute it through the directorates, branches and sections.

For more information, call the newspaper staff, X58073 or X59884.

Union schedules meeting

There will be an American Federation of Government Employees Local 1647 meeting at 5 p.m. Feb. 18 at the Tobyhanna VFW Post 509.

For more information, call the union office, X57789.

Radar mission to Ukraine challenging, successful

**by Anthony Ricchiazzi
Public Affairs Specialist**

A team of Army personnel that included two depot technicians gave the Ukrainian army the ability to accurately track mortar rounds.

Lightweight Counter Mortar Radars that backtrack incoming mortar rounds, enabling quick countermeasures were delivered to Ukraine recently. According to the Department of Defense (DoD) news website, the radar systems are the first to be delivered so U.S. Army military and civilian personnel can train members of the Ukrainian armed forces.

Team Tobyhanna arrived in-country and spent two weeks at the International Peace Keeping and Security Center (IPSC) in Yavoriv training Ukraine soldiers to deploy, operate and troubleshoot the radars.

The DoD website mentioned that the radar systems are part of the \$118 million in equipment and training the United States has committed to assisting Ukraine’s armed forces.

According to depot spokesman Ed Mickley, the training included classroom instruction, hands-on equipment assembly and disassembly, tactical deployment and emplacement.

The team taught a cadre of Ukraine Army officers how to use the radars.

“The students had extensive hands-on training acquiring live mortar rounds and troubleshooting common equipment faults in the field,” Mickley said. “Practical real-world experience was the focus of the radar training.”

“The Ukrainians were very receptive to the training,” said a U.S. Army radar trainer. “They had a very positive attitude and were eager to learn, knowing that the equipment would help prevent the deaths of fellow soldiers.”

One of the depot technicians said the Ukrainians are very good soldiers, well educated, knew radars and had done their homework. “They were thrilled to get these radars,” he said. “They asked a lot of



Team Tobyhanna taught members of the Ukraine’s armed forces how to use LCMR systems. (Courtesy photo)

See LCMR on Page 7



Shawn Warwick prepares an AN/TPQ-50 Lightweight Counter Mortar Radar (LCMR) system for testing in the LCMR Anechoic Chamber, a mechanical live-fire test simulator. Warwick is an electronics worker in the C4ISR Directorate. (Photo by Steve Grzedzinski)

Top performers take center stage

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Team Tobyhanna installs complex wireless networks

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Around the Depot spotlights depot personnel, mission

Page 5

Consistant behavior can turn a choice into habit within 30 days

by Heather Fiedler
Counseling Center

Throughout the years, I’ve heard many people say “I tried, but it didn’t work.”

In our society there is an overabundance of options. Walk into any grocery store and you’ll find a number of options for drinks, soups or ice cream. Some might argue, too many. The same holds true for life. Sometimes, there are too many options . . . exercise or not, work or not, adequate sleep or not.

Too many options overwhelm us. Let’s simplify things in the New Year by turning behaviors into habits, not choices. Especially healthy ones like eating well, drinking alcohol moderately, and sleeping eight hours a night. Did you know it takes just 30 days of performing a behavior consistently for it to become habitual? For example, if you wake up every morning, get into exercise clothes and work out for 30 days, it no longer is a choice. It is a habit. It will feel uncomfortable if you don’t do it. There will be no thought involved. It will be automatic.

How often have you let thoughts such as “I’m tired, or hungry, or stressed out, or I don’t want to,” stopped you from engaging in a behavior? In order to prevent your thoughts from being a hindrance to performing a behavior, do the behavior consistently for 30 days. Whenever someone says to me (and my clients can attest to this), “I can’t do this or that,” we discuss that statement. There is no such thing as can’t. It is more accurate to say “I don’t want to” or “I won’t.” In order to better hold ourselves accountable, take the “I can’t” justification off the table. An athletic company’s iconic tagline says it best, “Just do it.”

To further discuss how to persevere and make healthy behaviors habits, please call the Counseling Center, X58873.



Team Tobyhanna showcases capabilities
John Johns, right, deputy assistant Secretary of Defense for Maintenance Policy and Programs, toured Tobyhanna Army Depot facilities during a recent visit. Electronics Worker Nicholas Prehotsky describes the testing Team Tobyhanna conducts on robotic unmanned ground vehicles. Prehotsky works in the C4ISR Directorate’s C4 Division. Johns is responsible for oversight of the Defense Department’s annual \$80 billion maintenance program. While here, he also received briefings on missions from depot leadership. (Photo by Steve Grzezdinski)

Hagel: Fight to end sexual assault must be ‘personal’



Defense Secretary Chuck Hagel provides closing remarks at the U.S. Air Force Sexual Assault Prevention and Response Summit on Joint Base Andrews, Maryland. (Photo by Casper Manlangit)

by Amaani Lyle
DOD News Defense Media Activity

JOINT BASE ANDREWS, Md., — Efforts to eliminate the baneful issue of sexual assault “must be personal,” Defense Secretary Chuck Hagel said in closing remarks at a sexual assault prevention and response summit Jan. 16.

Hagel said the military community is unique in its raised standards and the expectation that service members will commit to each other both on and off the battlefield.

“We should fundamentally begin taking care of each other in personal relationships and wherever else,” Hagel said. “If we don’t understand that dimension of this crime, then we will miss the whole point.”

The secretary noted that absent personal

accountability and responsibility, sexual assault will persist no matter how many laws, restrictions, directives or resources are created.

“It won’t be a military free of sexual assault unless we come at it from a basis of the humanity and the health of the force,” Hagel said. “We have to trust each other.”

While he cited “encouraging progress” in stanching the issue over the last year, Hagel acknowledged more can be done, particularly in areas such as social retaliation, which he said stems from the overall environment.

“You cannot take the responsibility and the accountability for this out of the chain of command,” Hagel asserted. “If you see something, if you sense something, it’s your responsibility to step in and deal with it — stop it, or if you can’t stop it get somebody who will stop it.”

Hagel praised the military as a whole for its transparency and recognition of the problem, but said awareness is just the starting point.

“College campuses, other areas that are dealing with this issue, are looking to the military for help ... because we have institutionalized this as a huge challenge and a priority for who we are,” Hagel said.

Ultimately, Hagel said, members of all services are building a legacy as role models and leaders with a tremendous effect on the future.

“We have a unique opportunity because of how we are structured, how we are organized ... that gives us possibilities and avenues of approach to this that no other institution or community of families has,” Hagel said. “We’ve got to fix this problem — it won’t get fixed in Congress, in the White House or anywhere else.”

TOBYHANNA REPORTER

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TEAM
TOBYHANNA
EXCELLENCE IN
ELECTRONICS®

Employees of the Quarter find success in growth, teamwork

by Justin Eimers
Assistant Editor

Two of Tobyhanna’s finest have been recognized for their performance and dedication to serving the Warfighter. Sara Stelatella and Ngoc Dang were named the Tobyhanna Army Depot Employees of the Quarter in the junior and senior categories, respectively, for the fourth quarter of 2014.

Stelatella, an administrative assistant in the Production Management Directorate, has worked at the depot for five years handling various administrative responsibilities while ensuring directorate leaders are prepared and well-informed. She credits the support of those around her for paving the way to her success.

“I’m continually motivated to develop professionally through the encouragement of my family and friends, and everyone at Tobyhanna,” she said.

Stelatella focuses largely on evolving her intrapersonal and organizational skills, and learning how the depot’s internal and external functions contribute to and affect the mission.

Paul Borosky, a deputy director of Production Management, noted she sets the bar high for those around her.

“Sara’s work ethic is off the charts,” he said. “She is never satisfied with just ‘good enough’ and embodies professionalism, selflessness, and loyalty to the organization and its mission.”

“Her natural curiosity and genuine



interest in our business, the systems we support and customer relationships make her better at what she does, making the directorate office and the entire organization better at what we do,” said Dennis Foster, also a deputy director for the Production Management Directorate.

For Stelatella, her job provides opportunity for growth and valuable experience, and being named an employee of the quarter validates her work.

“It’s an encouraging reminder that my efforts are noticed and I’m proud to be recognized this early in my career,” she said.

Dang is the commodity expert for Intelligence, Surveillance and Reconnaissance (ISR) systems in the Production Engineering Directorate. He is

responsible for technical advising and the execution of counter fire radar overhaul, a position he takes pride in.

“One thing I am most proud of as a lead radar engineer is working with others as part of a team to improve Tobyhanna’s overhaul business,” said Dang. “I always try to lead by example and am glad I have the opportunity to use my knowledge to help save lives.”

Air Defense and Counter Fire Systems Engineering Branch chief Joseph Salamido said Dang’s expertise with radar makes him the go-to guy for resolving technical issues with current systems and for preparing Tobyhanna to support future radar systems.

“His position is extremely critical to supporting the overall mission of the depot. He resolves complex problems quickly,

enabling us to meet schedules for critical systems and return these systems to the soldiers in the field,” said Salamido, adding that Dang’s work ethic is second to none.

“He’s willing to work long hours and answers calls at all hours of the night to ensure technical problems are resolved as quickly as possible and critical systems are repaired and returned to protect warfighters in the field,” he said.

Dang says the award encourages him to keep working harder and has given him insight he shares with anyone he meets.

“Never say no to an opportunity,” he said. “I have gained so much experience working with other people and am always willing to give a new position or idea a try.”



Sara Stelatella, left, and Ngoc Dang were named the Tobyhanna Army Depot Employees of the Quarter in the junior and senior categories.



Above, Nicole Stevens, purchasing agent in the Army Contracting Command APG - Tobyhanna Division, uses a checklist to ensure contractors meet safety requirements. Right, Process Improvement Specialist Daniel Petty sweeps to clear snow from the entrance to Building 2. Petty works in the Continuous Process Improvement Directorate’s Process Improvement Division. (Photos by Steve Grzezdinski)

Safety conscious organizations win annual awards

In recognition for their outstanding contributions to the safety management system overall and in particular for their activities during the past fiscal year that assisted in their team being awarded Safety Area of the Year. Proactive contributions to safety activities, including hazard recognition, self-safety inspections and team communication assisted in the achievement of zero recordable incidents for the team during fiscal year 2014. Through their efforts, Tobyhanna Army Depot continues to meet and exceed safety standards established for all world class organizations. You have proven to be a great asset to Tobyhanna Army Depot and the U.S. Army.

Col. Gerhard P.R. Schröter
Depot commander

Heavy Industrial Area

Mobile Electric Power and Environmental Control Unit Branch
Systems Integration and Support Directorate

Medium/Light Industrial Area

Quality Control Division
Continuous Process Improvement Directorate

Administrative Area

Process Improvement Division
Continuous Process Improvement Directorate

Tenant Activity

Contract Operations Branch
Army Contracting Command, APG, Tobyhanna Division

Pilot sites power up with new wireless networks, enhanced logistics, increased capabilities

by Justin Eimers
Assistant Editor

Editor’s note: This is part one of a four-article series tracking the progress of Tobyhanna’s Expanded Industrial Base (EIB)/Wireless Local Area Network (WLAN) program.

Personnel at Tobyhanna Army Depot continue to bring increased wireless capabilities to installations throughout the Army Materiel Command (AMC) after wrapping up installs at Corpus Christi Army Depot (CCAD), Corpus Christi, Texas; and Joint Manufacturing and Technology Center (JMTC), Rock Island, Illinois.

A third installation began on Jan. 12 at McAlester Army Ammunition Plant (MCAAP), a weapons manufacturing facility in McAlester, Oklahoma, that will see expanded wireless coverage by mid-March.

“There has been a definite increase in wireless ability at every site we have completed thus far,” said Michael Weiss, WLAN project manager.

In addition to installing new access points to expand base coverage, Tobyhanna Army Depot personnel are also working with AMC to repair or replace deficient equipment as well. According to Weiss, this translates to 100 percent functional wireless networks at all the sites, fully preparing them for the Logistics Modernization Program’s Increment II (LMP I2) implementation.

Joseph Masi, Tobyhanna’s EIB/CAMs (Complex Assembly Manufacturing Solution) program manager, noted that Corpus Cristi, JMTC and McAlester are pilot sites for the LMP I2 implementation and will be the first sites to fully use this upgraded wireless capability.

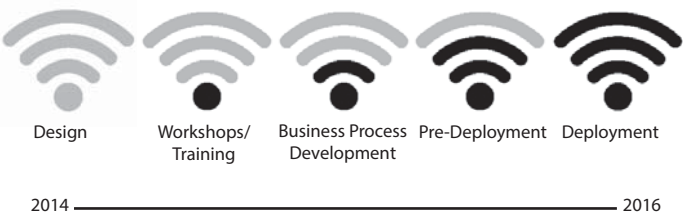
“Tobyhanna Army Depot is very interested how the pilot sites will utilize this new capability for our future planning,” he said. “Larry Gaik, technical lead of the depot’s EIB Core Team, has joined the CCAD EIB/CAMS team to make on-site observations in preparation of Tobyhanna’s implementation of EIB/CAMS in 2016.”

Following the completion of WLAN installations at McAlester, the program will start working on wireless upgrades at Tobyhanna, scheduled to begin March 16. In total, the program is scheduled to complete installations at 13 sites between fiscal 2015 and 2016.

Gary Reasnor, civilian deputy at McAlester, said the effort of depot personnel hasn’t gone unnoticed.

“This project is a great testament to what the organic base can do when working together,” he said. “Tobyhanna’s install team is working seamlessly with our information management and engineering folks, and is doing an outstanding job.”

To learn more about CAMS and AIT, refer to page seven of the October 2014 issue of the Reporter. In April, part two of this series will highlight the program’s efforts and progress at the depot.



Volunteers sort tons of toys for NEPA children



Thousands of toys were sorted, bagged and loaded into trucks on Dec. 13 by hundreds of volunteers, young and old, for the U.S. Marine Corps Reserve Toys for Tots drive. Santa and Mrs. Claus even took time from their busy schedule to lend a hand. The annual event, held in the Mack Fitness Center in coordination with Tobyhanna Army Depot’s Community Services Division, collects and arranges for delivery of the toys to thousands of less-fortunate Monroe County children. More than 20,000 toys for children from ages newborn to 12 years were collected and sorted. The toys were delivered to the Salvation Army in Stroudsburg, the main distributor for Toys for Tots, and Pleasant Valley and Pocono Mountain School districts. In 1995, the Secretary of Defense approved Toys for Tots as an official activity of the U.S. Marine Corps and an official mission of the Marine Corps Reserve. Over its life span, the Marine Toys for Tots Program distributed over 469 million toys to over 216 million less fortunate children. (Photos by Ed Mickle)

WINTER WEATHER ADVISORY

If inclement weather is forecast, employees should always assume the depot is open for business unless otherwise notified.

Closings or delays caused by extreme weather conditions will be announced as early as possible via the following sources:

- External Internet site,

www.tobyhanna.army.mil

- Toll-free hotline, 1-800-429-4496
- Facebook site, www.facebook.com/teamtobyhanna
- Twitter feed, @TeamTobyhanna
- Intranet homepage

Local television and radio stations will be notified.

However, there is no guarantee

these stations will broadcast the information.

Emergency personnel are required to report for duty on time regardless of weather conditions. Employees should check with their supervisor if unsure that their job categorizes them as emergency personnel.

If early dismissal becomes necessary, information will be provided by supervisors and using the public address system. A liberal leave policy will be in effect for those who choose to depart earlier than usual due to adverse weather conditions.

For details, see Employee Bulletin #4, dated Nov. 5, located on the intranet or ask your supervisor.

In the event there is no delay or closing, supervisors are encouraged to exercise liberal leave. Under liberal leave, employees are permitted to take annual leave or leave without pay without prior approval. However, they must properly request appropriate leave approval within two hours.



Employees unmask, touch up and stencil assets after they are removed from the paint booth.



Anthony Giuliani, painter, applies a coating to an Air Defense/Army Management Cell shelter in a climate controlled down draft booth.



James Bell, painter, uses a pressure pot paint system with an air spray gun to optimize paint transfer and efficiency.

System Paint Branch

Systems Integration and Support Directorate

Personnel assigned to the branch perform final painting on all systems with environmentally compliant coatings to include epoxies, alkyd enamels, urethanes, and CARC (chemical agent resistant coatings). Workers apply single color and tri-color camouflage topcoat finishes in addition to undercoating and complete stencil application on interior and exterior surfaces. Painters are also dispatched to other work areas throughout the depot to touch up assets prior to shipment and offer mobile depot maintenance support for customers at locations worldwide.

Photos by Steve Grzedzinski

EXCELLENCE IN ELECTRONICS

AROUND THE DEPOT



Painter Frank Decker touches up the floor and door jamb of an AN/ASM-146 Electronics Shop Van.



Robert Stout, painter, coats the interior of an AN/MSQ-T43 Modular Threat Emitter shelter.



Michael Gelderman, paint work leader, checks to make sure a Humvee meets the customer's paint requirements before submitting a request for a quality inspection.



Painter Patrick Cowley touches up a Trailer Mounted Support System assembly while working in one of the branch's prime shop locations.

COMMUNITY BULLETIN

Editor’s Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted. Information must be submitted via e-mail to jacqueline.r.boucher.civ@mail.mil, or written items can be mailed to the Public Affairs Office, mail stop 5076. Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section. Voluntary submission of items constitutes individual’s consent to publish personal information in all versions of the *Tobyhanna Reporter*. Ads will be published in four consecutive newspapers. It is the customer’s responsibility to update or renew items listed in the Community Bulletin. For information, call Jacqueline Boucher, X58073.



VAN/CAR POOL

Carbondale: 1 opening, 5/4/9, A placard, call Bob Tonkin, X57245.
Old Forge/Taylor/Moosic: 1 opening, 5/4/9, nonsmoking, A placard, contact David Ranallo, X57639, david.ranallo.civ@mail.mil.
Weatherly/White Haven: 2 openings, 5/4/9, nonsmoking, contact Jeffrey, jeffrey.m.esposito.civ@mail.mil.
Jermyn/Mayfield/Childs: 1 opening, van, house-to-house pick up, nonsmoking, A placard, also meets at the Childs park and ride, call John, X57581 or 909-6243.
Jessup Park and Ride/Dunmore: 1 opening, van, 5/4/9, nonsmoking, starts at Jessup Park and Ride with picks up locations in Dunmore, contact Mary Ostroski, X59371, mary.g.ostroski.civ@mail.mil.
Wilkes-Barre: 3-5 openings, 5/4/9, nonsmoking, 12-15 passenger van, A placard, departs Sam’s Club at 5:45 a.m., contact John Alden, X56745, john.m.alden6.civ@mail.mil.
Lakeville/Ledgedale/Newfoundland/Greentown: opening, 5/4/9, contact Shep, X58947, sheperd.b.shelden.civ@mail.mil.
Nanticoke/Hanover Twp.: 1 opening, 5/4/9, nonsmoking, van, departs Tractor Supply at 5:40 a.m., contact Ed Tomko, X59682, edward.j.tomko6.civ@mail.mil.
Wilkes-Barre: 1 opening, 5/4/9, nonsmoking, van, departs Sam’s Club or McDonalds park and ride on Route

309, contact Charles Middleton, X56585, charles.j.middleton2.civ@mail.mil.



TRADING POST

CAREER MILESTONE



From left, depot Sgt. Maj. Juan Rocha, John Alden, Kenneth Flannigan, James Mason, and Deputy Commander Frank Zardecki attend the Length of Service ceremony held Jan. 28.

Three Tobyhanna Army Depot employees were recognized for their years of government service during the Length of Service ceremony on Jan. 28.
James Mason — 40 years, electronics equipment inspector, Quality Control Division, Continuous Process Improvement Directorate.
John Alden — 35 years, electronics mechanic, C4 Division, C4ISR Directorate
Kenneth Flannigan — 35 years, equipment specialist (electronics), C4ISR Maintenance Engineer Division, Production Engineering Directorate.
In addition to service certificates and pins, employees with 40 years receive a gold watch and an engraved crystal eagle. Those with 35 years receive an engraved mantle clock.
Deputy Commander Frank Zardecki and depot Sgt. Maj. Juan Rocha presented the awards.

TOBYHANNA REPORTER

Public Affairs Office updates mailing list
Submission deadline is April 15

The Tobyhanna Army Depot Public Affairs Office is updating the Reporter mailing list. The information provided will be kept on file and updated as needed. Phone-ins and e-mails cannot be accepted. Mail to: Public Affairs Office, ATTN: EL-TY-PA, Tobyhanna Army Depot, 11 Hap Arnold Blvd, Tobyhanna, PA, 18466-5076. **Those who do not respond will be deleted from the mailing list.** Please print clearly. Only one reply is necessary. For details, call Jacqueline Boucher, 570-615-8073.

NAME: _____

STREET: _____

CITY: _____

STATE, ZIP: _____

E-MAIL ADDRESS: _____

TELEPHONE NUMBER: _____

SIGNATURE: _____

VLTP

The voluntary leave transfer program (VLTP) allows federal employees to donate annual leave to employees who have exhausted annual and sick leave because of either a personal or family medical emergency. For details, call

Rose Reppert, X55202. There are 21 active cases with eligible employees in need of leave donations. Employees who elected to have their names released are listed below.

Sarah Antonacci-Behrend, C4ISR Maintenance Engineering Division, Production Engineering (PE) Directorate.
Scott Dane, C4 Division, C4ISR Directorate.
Brian Deihl, C4ISR Finishing Division, Systems Integration and Support (SIS) Directorate.
Jedediah Dziak, Surveillance and Reconnaissance Division, C4ISR Directorate.
Candace Eaches, C4 Division, C4ISR Directorate.
Marianne Fezza, C4ISR Maintenance Engineering Division, PE Directorate.

Daniel Gaughan, C4 Division, C4ISR Directorate.
Hiram Gillyard, Integration Support Division, Systems, SIS Directorate.
Kevin Handelong, Manufacturing and Assembly Division, SIS Directorate.
Michael Kosloski, Avionics and Sensors Division, C4ISR Directorate.
Heather Kushmer, SIS Operations Division, Production Management (PM) Directorate.
April Lockwitch, Materiel Management Division, PM Directorate.
Michael Murray, C4 Division, C4ISR

Directorate.
Randy Nielson, C4 Division, C4ISR Directorate.
Dennis Pregmon, C4ISR Finishing Division, C4ISR Directorate.
Victoria Reeves, Electronics Fabrication Division, SIS Directorate.
Jonathan Souders, Avionics Sensors Division, C4ISR Directorate.
Jason Talarico, Materiel Management Division, PM Directorate.
Robert Tambasco, Electronics Fabrication Division, SIS Directorate.
Lori Yates, ISR Program Management Division, PM Directorate.

RETIREES

Name	Retirement date	Organization
David Koval	Aug. 31, 2014	C3
Joseph Fetsko	Sept. 3, 2014	ISR
Debra Aston	Sept. 5, 2014	RM
Donald Ouimet	Sept. 6, 2014	Comm Sys
Charles McDermott	Sept. 30, 2014	PM
Paul Ward	Sept. 30, 2014	ISR
Joseph Lukashewski	Sept. 30, 2014	ISR
Phuoc Le	Nov. 30, 2014	C4ISR
Michael Ksiak	Feb. 1	SIS
Kenneth Martin	Feb. 1	C4ISR
Kenneth Stackhouse	Feb. 1	PED

Read the
TOBYHANNA REPORTER
on the depot’s Internet site.



HTTP://WWW.TOBYHANNA.ARMY.MIL/ABOUT/NEWS/REPORTER.HTML

Expert teaches job seekers how to apply for federal employment

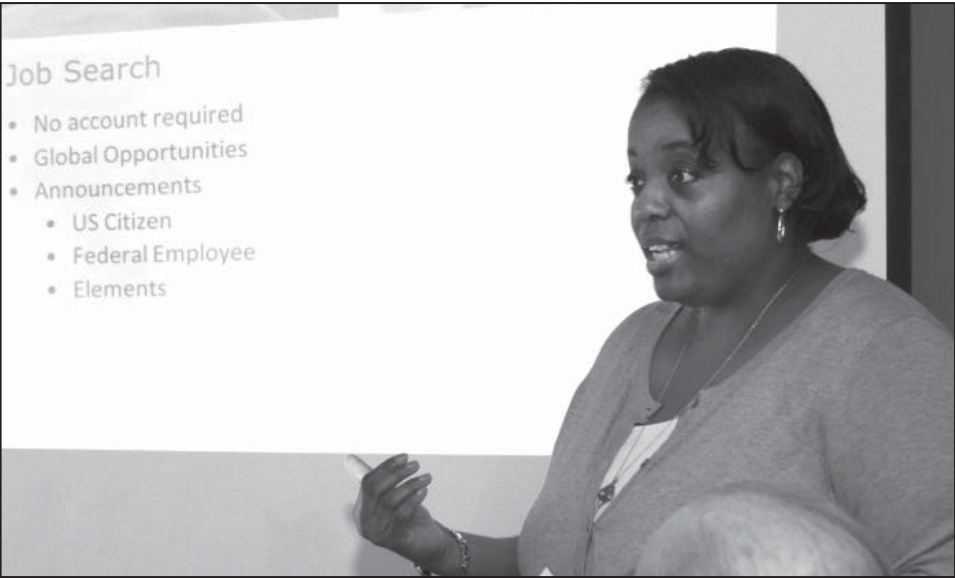
by Ed Mickley
Public Affairs Officer

Though unemployment is trending downward, quality jobs are still scarce and there’s plenty of competition for each one. That’s why Tobyhanna Army Depot’s Army Community Service Employment Readiness expert is out and about in the local area teaching military family job seekers how to apply for federal employment.

Nicole Nelson, certified federal job search trainer, is well-versed in and clearly describes the step-by-step process. She teaches how to prepare an effective resume geared for federal employment, the method to search for the right job and then what to do to secure the best chance to land a position.

Nelson held a “Pathway to Federal Employment” seminar recently at the Lake Wallenpaupack Visitors’ Center in Hawley. The training event, coordinated by the Career Link Office in Tannersville and the Pike County Workforce Development Agency, was well attended.

“We teach the attendees to have an understanding of the federal employment process; it is entirely different from the private sector application,” Nelson said. “We go over all the aspects of the federal



Nicole Nelson, certified federal job search trainer, teaches people how to prepare documents geared for federal employment.

application process to give them the best chance to qualify.”

David Drobinski, an Air Force veteran and present day maintenance mechanic, appreciated the instruction on resume building in the hope of finding a better job.

“It was good to learn the details involved on adding work experience, for supporting what I want to achieve,” he said. “This included adding the right things on my resume that would help land a good job.”

Several key takeaways from the session, Nelson said, include understanding that one resume will not qualify a person for every job, and that for each position you need to talk about what the employer wants, what you can offer and why you’re the best person for that particular job.

The federal jobs website, www.usajobs.gov, allows users to upload and store multiple resumes and search for positions. Each resume can be tailored to a particular

position dependent upon your qualifications, she said.

The seminars are scheduled periodically around the area in coordination with Career Link and other state agencies. Charles Montalbano, the veterans employment representative with the Monroe County CareerLink office also works with offices in Pike, Carbon and sometimes Wayne counties. He’s worked with Nelson for several years.

“We started doing these seminars about every two months,” Montelbano said. “We started with Monroe County and after seeing Nelson’s seminar, other counties followed suit.

“Nicole is able to help people understand the process a little better,” Montelbano said. “A lot of people who have attended these seminars have found employment through this program. It’s close to forty people so far for the past year.”

The seminars are advertised through a variety of sources including the depot’s Facebook page, online and at the CareerLink offices in Monroe, Pike, Wayne, Lackawanna, Luzerne, and Schuylkill counties, along with various veterans groups.

For details, contact Nelson, Army Community Service Section, 570-615-8887, nicole.u.nelson.civ@mail.mil.

LCMR from Page 1

questions and thoroughly tested the system’s capabilities.”

“Our initial work was to check three to make sure they functioned as teaching aids,” said an electronics technician in the Production Engineering Directorate. They had to modify the radars to accept 220 volt electrical power, the standard in Europe.

By the end of the training, the Ukraine soldiers could set up the radar as fast as American Soldiers.

“The most challenging part of this mission was the language barrier,” Mickley said. “Several translators from the Ukraine Army and the American embassy helped a lot.”

“Working with Tobyhanna personnel has always been very beneficial to me,” said the Army radar trainer. “I look forward to learning as much as possible from the skilled technicians. This information ensures the training soldiers receive is accurate and current.

The trainer added that he is looking forward to working with Tobyhanna in the future and commends the employees on their knowledge of the systems.”



INTERACTIVE CUSTOMER EVALUATION

PROVIDE FEEDBACK ABOUT TOBYHANNA
PRODUCTS AND SERVICES

<http://ice.disa.mil>

Like a hot knife through butter

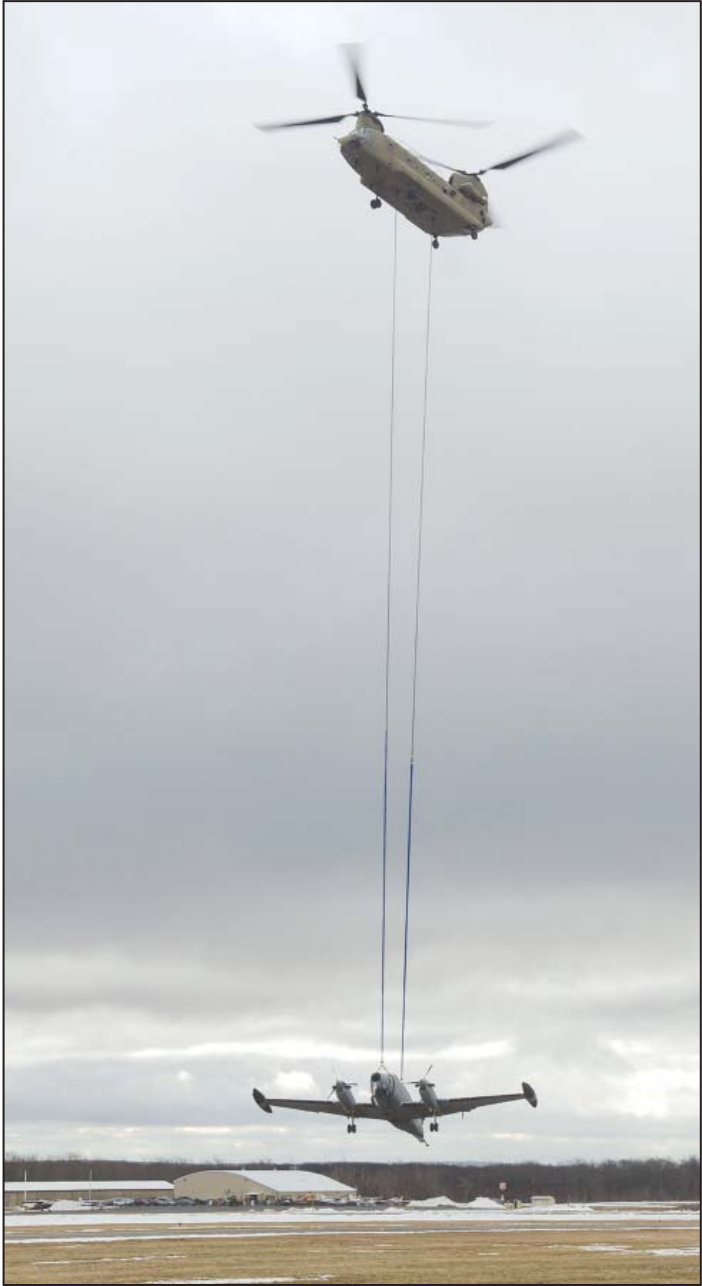
Scoring cable jackets just got a whole lot easier for electrical workers like Jeffery Miller, who uses a Pneumatic Power Cable Jacket Slitter instead of a utility knife. The innovative device combines the power of an air tool and strength of an industrial cutter to slice through the unyielding material that jackets a 200 amp cable without damaging the electrical wires inside. Manually cutting an 18-inch section of the curved cable jacket could take up to 20 minutes compared to eight minutes using the new tool. Employees annually score hundreds of these 50-foot sections of cable weighing 250 pounds each. Once the individual wires are revealed, technicians attach the connectors needed to power military systems. Miller works in the Systems Integration and Support Directorate’s Electrical Cable Branch. (Photo by Steve Grzezdinski)





Team Tobyhanna employees and an Army National Guard flight crew prepare to deliver a decommissioned aircraft to Tobyhanna Army Depot for display.

End of the line: Chinook airlifts Guardrail aircraft to Tobyhanna



An RC-12 Guardrail aircraft gets a lift from the Pocono Mountains Municipal Airport to Tobyhanna Army Depot via a CH-47F Chinook helicopter. (Photos by Steve Grzezdinski)

by Anthony Ricchiazzi
Public Affairs Specialist

For a 10-minute flight to deliver a Guardrail aircraft for display here, Joe Breymeier had some interesting experiences.

The RC-12 Guardrail aircraft was airlifted from Pocono Mountains Municipal Airport to Tobyhanna Army Depot by Breymeier and a six-man crew Dec. 18 via a CH-47F Chinook helicopter. Tobyhanna technicians perform repairs of various RC-12 electronic components.

Breymeier, an Army National Guard pilot with D Company, 2/104th Aviation from Fort Indiantown Gap, said there were some tense moments due to the windy, rainy weather.

“The Guardrail was slung about 120 feet under us and it took a minute or two for it to react to our flight path,” said the business development specialist. “When we made a turn, I could feel it reacting.” When he is not serving with the Guard, Breymeier works in the Strategic Initiatives Office.

He noted that the wind forced him and the crew to hover over the depot’s helipad until it was calm enough to set the aircraft down, which weighs about 14,000 pounds.

“It was my first aerodynamic load, meaning the aircraft generated lift as we flew,” he said. “The Guardrail was not the heaviest load for a Chinook, which can lift 26,000 pounds.”

Mechanical Engineer Gene Curran and Corei Somerfield, chief of the Intelligence Collection Systems Branch, said they began in late August to prepare the aircraft for the lift using the method for recovering an aircraft after a crash.

Wood beams were attached to interfere with wing aerodynamics, although Curran echoed Breymeier’s observation that the RC-12 wings created lift anyway.

“Members of the Wilkes-Barre Wyoming Valley Airport had a manual for the civilian version of the Guardrail, a Beechcraft King Air 200 and we talked with the airport mechanics for advice,” Curran said.

The aircraft was demilitarized by the company that maintains Guardrails in the field, all fluids were drained, air foils were removed and self-tightening recovery straps were attached. Two teams, one at each location, from the Satellite Communications Branch, assisted.

“It was not difficult, but we had to make sure we were going to lift it without crushing it,” Somerville said.

Originally stationed in South Korea where it flew multiple missions, the decommissioned aircraft will be displayed near the F-14 Tomcat fighter at the Scranton Gate.

TRICARE patients must attest to health care coverage on taxes

by Terri Moon Cronk
DOD News, Defense Media Activity

WASHINGTON — As tax season begins, Defense Department officials want to remind TRICARE beneficiaries of changes in the tax laws, which require all Americans to have health care insurance or potentially pay a tax penalty.

For the first time since the Affordable Care Act passed in 2010, all U.S. citizens, including service members, military retirees and their family members, must report health care coverage on their 2014 taxes, said Mark Ellis, a Defense Health Agency health care operations program analyst.

For this year only, taxpayers will “self-attest” on their 2014 tax forms to each month in which they had health care coverage, he said.

Meets Minimal Essential Coverage

The act mandates that health care must meet minimum essential coverage, and TRICARE coverage meets that criteria for the majority of service members and their families, Ellis said.

TRICARE Prime, TRICARE Standard, TRICARE for Life, TRICARE Overseas, TRICARE Remote and the Uniformed Services Family Health Plan meet the minimum essential coverage, he added.

When purchased, premium-based plan such as TRICARE Reserve Select or TRICARE Retired Reserve also fulfill the act’s requirements.

Uniformed service members who have questions about TRICARE, the act and the individual coverage mandate can visit the TRICARE website to download a fact sheet on TRICARE and the act, with TRICARE plans compared to minimum essential coverage, Ellis said.

Military beneficiaries that are solely eligible for care in military hospitals and clinics, for example, parents and parents-in-law, have an automatic exemption from the tax penalty for tax year 2014 only.

The TRICARE and ACA fact sheet is available at http://www.tricare.mil/~media/Files/TRICARE/Publications/FactSheets/ACA_FS.pdf.

The site also has suggestions for those who need to purchase coverage to meet the act’s minimum requirements, he noted. That could include retired reservists, Selected Reserve members, young adults up to age 26 and those who leave military service but need transitional coverage, Ellis said.

TRICARE beneficiaries with tax questions should contact the Internal Revenue Service or their tax advisers, he emphasized.

“The experts there can help them,” Ellis said.

Editor’s Note: An earlier version of this story stated that TRICARE would send tax forms to its customers in January 2015. That was incorrect. TRICARE customers, like all filers, will self-attest on their 2014 tax returns, no health care coverage forms will be mailed.